

Tennessee Department of Economic and Community Development

Economic Development Organization Analysis

Janus Economics' Principal, Robert Pittman, was hired by the Commissioner of Tennessee's Department of Economic and Community Development (ECD) to conduct an analysis of the department's structure and strategy for economic development statewide. Over 50 ECD and other state employees were interviewed (including the Governor) to understand the current operations of the department and solicit suggestions for improvement. Robert and his support team also conducted a "best practice" analysis of other state economic development agencies to set benchmarks by which to judge ECD. Detailed recommendations for department reorganization were formulated and the new strategies for ECD were fully implemented by the Commissioner and Governor.

"On behalf of the State of Tennessee, we would like to offer our appreciation to you and your colleagues for a superb report on the Department of Economic & Community Development.

These findings will be influential in reconstructing the department to a level of optimum efficiency and effectiveness. We are confident this process will yield benefits for years to come. Your team's integrity and professionalism are to be commended.

Again, thank you for all the hard work. Please accept our best wishes for all your future endeavors."

- The Honorable Phil Bredesen, Governor of Tennessee and the Honorable Matthew Kisber, Commissioner, Department of Economic & Community Development

